



2017 Employees Charity Organization Annual Report

Employees Charity Organization of Northrop Grumman is a nonprofit agency which enables employees to make turnkey payroll contributions to their favorite 501(c)(3) charities. Northrop Grumman pays all of the administrative costs, which ensures 100% of the tax-deductible donations go directly to the charities.



Karen Bradley
2017 ECHO Chair

As I reflect on serving on the ECHO Board of Directors, I think of how my experience has affected me: Humbling and transformative. I learned about so many organizations and their endless passion toward helping local communities. I am awestruck at the way Northrop Grumman employees support ECHO through payroll, educational and holiday contributions.

My serving on ECHO's Board has inspired me to be more involved in volunteer, charity, and employee resource group efforts hosted at my facility. In turn, I have been enriched with valuable experiences and relationships with colleagues I might not otherwise have encountered. I cannot begin to express my gratitude for my time with ECHO.

Thank you for your interest in the Employees Charity Organization of Northrop Grumman.

\$1,981,334

61

Number of years
ECHO has been in existence



**Employee
Volunteer Driven**

\$1,770,264
Employee-Designated Charities
2,488 Unique Organizations Funded

\$211,070
Community Outreach Funds
133 Organizations Funded

Top 10 Employee-Designated Charity Organizations:

- United Way of Maryland
- American Cancer Society
- St. Jude Children's Research Hospital
- United Way
- Catholic Relief Services
- Catholic Charities of Baltimore
- Doctors Without Borders USA
- American Red Cross
- United Way of Silicon Valley
- Maryland Food Bank

Total amount
donated to
charities
through ECHO



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In select communities with large employee populations, ECHO offers **Community Outreach Funds** and **Holiday Giving Funds**. ECHO accepts grant requests from local non-profits requesting funds to meet local critical needs in that community. Employee contributions pooled along with others help to provide grants to charities throughout the year. Below is the Employee-Designated Funding by Focus Category and Community Outreach Fund Highlights.

Employee-Designated Funding by Focus Category

Animals
\$82,913

Arts & Culture
\$21,156

Community/Civic
\$388,552

Education
\$194,515

Environment
\$33,999

Health & Human
Services
\$885,943

Troops & Veterans
\$61,244

Youth
\$55,207

Other
\$46,735

2017 ECHO Board of Directors

Karen Bradley, Chair
John Dittman, Vice Chair
Theda Dixon, Treasurer
Phyllis Glock, Advisor
Alison Bailey
Todd Beals
Vicky Bekeleski
Tammy Boedges
Danny Cobb
Yasma Dunkley
Precious Haines
Rick Hallahan
Andrea Johnson
Jeanne McGuirk
Patti Moore
Ashley Parker

Top 5 Giving Focus Areas

Health & Human Services	50%
Community/Civic	22%
Education	11%
Animals	5%
Troops & Veterans	3%

\$30,000

Hurricane Disaster Relief
From ECHO Endowment Fund

\$12,462*

Holiday Giving Funds
*includes Fundraising and NG Match