



EMPLOYEE BENEFITS

As an integral part of the Australian team, you'll receive professional development and a comprehensive benefits package.

PROFESSIONAL DEVELOPMENT

We are committed to helping our people be the best they can be. Support is available for higher education fees, professional industry memberships and more.

UNLIMITED ACCESS TO ONLINE LEARNING

Develop or improve skills with unlimited access to a range of online training including LinkedIn Learning, SkillSoft and Harvard Manage Mentor.

OPTION FOR FLEXIBLE WORK HOURS

Achieve a healthy work/life balance with the opportunity to work a nine day fortnight.

PURCHASED ANNUAL LEAVE

Extend that vacation. Purchase up to two weeks additional annual leave per annum.

PAID PARENTAL LEAVE

Generous Paid Parental Leave Provisions for Primary Carers and Supporting Partners – including additional superannuation contributions (where applicable).

PAID LEAVE

We recognise the importance of work/life balance. Additional paid leave is available for Defence Reservists, Emergency Services Personnel and Community Volunteers.

WELLBEING PROGRAM

Initiatives to promote health and social wellbeing including: free flu vaccination, discounted gym membership, online resources and activities throughout the year.

EMPLOYEE ASSISTANCE PROGRAM

Need to talk? Our employee assistance program offers support 24 hours a day, 7 days a week.

EMPLOYEE PERFORMANCE RECOGNITION PROGRAM

Give thanks where it's due and be recognised for your service.

EMPLOYEE INCENTIVE PROGRAM

We value exceptional performance. This annual incentive is awarded to top performers who excel beyond our high expectations.

EMPLOYEE REFERRAL AWARD PROGRAM

Know someone who would make a great addition to the team? Make a referral and receive a bonus if they are successful.

FREE PARKING AT MOST SITES

Free parking for employees is available onsite or close by.

NOVATED CAR LEASING

Vehicle salary packaging services are available through our providers sgfleet and fleetplus.

DISCOUNT PROGRAM

Access Beneplace and Defence Industry Discounts to save on travel, retail products and more!

ngc.com/careers

©2020 Northrop Grumman is committed to hiring and retaining a diverse workforce, and encourages individuals from all backgrounds and all abilities to apply and consider becoming a part of our diverse and inclusive workforce. Aboriginal and Torres Strait Islander people are welcome and encouraged to apply. Australian Citizenship is required for most positions. For our EEO statement, please visit www.northropgrumman.com/EEO

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