**EMPLOYEE BENEFITS**

As an integral part of the team, you’ll receive professional development and a comprehensive benefits package.

**SATISFYING WORK**
We work side-by-side. Scientists next to Technologists. Manufacturers next to Marketers. Leaders next to Interns. It’s that constant collaboration that allows us to continue to tackle some of the biggest challenges in space, defence, critical security missions, and aeronautics.

**OPTION FOR FLEXIBLE WORK HOURS**
At Northrop Grumman in the UK (NGUKL) we have flexible and hybrid working arrangements. Talk to us at the application stage about what may be possible.

**COMPETITIVE SALARY**
The work we do is important. We value how our people help us to define possible every day by paying a competitive salary.

**FLEXIBLE BENEFITS PACKAGE**
Choose which NGUKL benefits you want to satisfy your personal needs. Core Benefits provided for you are Healthcare, Dental, Life Assurance and Pension. Benefits you can flex include Critical Illness Cover, Health Cash Plan, Health Assessments.

**TRAVEL BENEFITS**
Cycle to Work or Public Transport? Join the “Cycle to Work” scheme for that new bike, or the interest free Season ticket loan to help with the cost of public transport travel tickets for your commute.

**PENSION SCHEME**
We offer a contributory, salary sacrifice scheme, where your contribution can start from 4%, with NGUKL contribution starting at 6% and you have the option to increase your contribution level.

**PAID LEAVE**
The annual holiday allowance is 25 days, plus bank holidays (prorated for part time workers) and additional paid leave is available for Reservists.

**FAMILY FRIENDLY POLICIES**
We recognise the importance of work/life balance. At NGUKL we have generous paid Family Leave provisions including enhanced Maternity pay, Paternity pay, Adoption leave and pay, Surrogacy leave and pay, Carer Leave, Foster Care Leave and paid time off for Fertility Treatment) for parent/s, primary carers and supporting partners.

**HOLIDAY BUY AND SELL**
Extend that vacation. Purchase additional annual leave per annum or sell if you would prefer the £s.

**EMPLOYEE PERFORMANCE RECOGNITION PROGRAM**
Give thanks where it’s due through our internal social media platform and receive recognition for your contribution. Recognition may include a financial reward too.

**EMPLOYEE INCENTIVE PROGRAM**
We value exceptional performance. This annual incentive is awarded to top performers who excel.

**EMPLOYEE REFERRAL AWARD PROGRAM**
Know someone who would make a great addition to the team? Make a referral and receive a bonus if they are successful.

**PROFESSIONAL DEVELOPMENT**
We are committed to helping our people be the best they can be. Support is available for professional industry memberships and more.

**UNLIMITED ACCESS TO ONLINE LEARNING**
Develop or improve skills with unlimited access to a range of online training including our own global learning platform and LinkedIn Learning.

**WELLBEING PROGRAM**
Initiatives to promote health and social wellbeing including Health First Aiders and online resources.

**EMPLOYEE ASSISTANCE PROGRAM**
24 hours a day, 7 days a week, as well as online resources to support.

**DISCOUNT PROGRAM**
Access a range of savings on travel, retail products, entertainment, groceries and more!

ngc.com/careers/job-search-united-kingdom

©2021 Northrop Grumman is committed to hiring and retaining a diverse workforce, and encourages individuals from all backgrounds and all abilities to apply and consider becoming a part of our diverse and inclusive workforce.