Sandra J. Evers-Manly
Vice President, Global Corporate Responsibility
Northrop Grumman Corporate

Sandra Evers-Manly has a varied range of responsibilities which include enterprise-wide charitable giving, corporate citizenship, diversity and inclusion, the employee assistance program, equal employment opportunity, ethics and business conduct, Operation IMPACT (which supports the hiring of Wounded Warriors), workplace accommodations and sustainability. She was instrumental in founding, and, subsequently building, the thriving Northrop Grumman Foundation, of which she is President. The Foundation is committed to promoting STEM-related national education initiatives, and, recently, funded and executive produced the film, “Into the Unknown: The James Webb Space Telescope”, which takes a look at the making of the most innovative satellite and the great people behind the scenes. Prior to her current appointment, she was vice president of Ethics and Diversity. She began her career with the company as a summer college intern while attending the University of Southern California.

Her direct reports sponsor and coordinate a myriad of programs and initiatives, including the International Ethics and Business Conduct Officers conferences, as well as 12 employee resource groups with over 220 chapters and 23,000 employees, the Diversity & Inclusion Conferences, monthly Employee Assistance Program webinars, the confidential ethics OpenLine as well as holiday giving and employee recognition programs. Eleven years ago, Evers-Manly successfully organized and continues to oversee the Northrop Grumman Women’s Conference involving all levels of women across the enterprise.

Evers-Manly has greatly enhanced Northrop Grumman’s corporate profile and transparency through the Corporate Responsibility Report, which has been published since 2008. Her team was instrumental in helping the company receive the Ron Brown Award for Corporate Leadership. This award is given for the exemplary quality of a company’s relationships with employees and communities.

She has been integral in the company’s being named to DiversityInc’s Top 50 Companies list for its demonstrated use of measurable diversity best practices and results. Northrop Grumman has appeared on the list for the last ten years and was the first defense contractor to earn this recognition. Evers-Manly’s team was instrumental in helping the company to receive the prestigious Catalyst Award which recognizes companies which promote and increase women in leadership. Northrop Grumman was also recognized by U.S. Business Leaders Network (USBLN) for promoting people with disabilities. In addition, she has received the National Society of Black Engineers (NSBE) Gene Washington Champion Award for promoting diversity in science, technology, engineering, and mathematics (STEM). She received the prestigious Chairman’s Award from Hispanic Engineers National Achievement Awards Conference (HENAAC). She also received the GRIT Award from the Los Angeles Unified School District’s Beyond the Bell After-School Program. In 2019, she received the Lifetime Achievement Award from the National Black Nurses Association. She is featured in the Summer 2019 edition of Savoy Magazine’s “2019 Most Influential Women in Corporate America”.

Evers-Manly has been honored by the city of Los Angeles, the Los Angeles Brotherhood Crusade of 100 Black Men, Delta Sigma Theta, Inc., and Alpha Kappa Alpha sororities as well as the Omega Psi Phi fraternity along with the Washington, DC, Fishing School, Calvary Women Services, and, last month, was honored by the Mayor and City of Los Angeles.

She is the executive producer of five short films on the impact of gang violence as well as the Academy Award-nominated short film, Last Breeze of Summer. She has developed an animated series, “Imani:
the Super Little Engineer”, which introduces girls and students of color to the world of engineering and other STEM fields. It was released in 2019. In October 2018, she released her first children's book, “Raised by Mrs. Manly and her Letter ‘L'”, from which all proceeds go to charity organizations.

Sandra is the Founder and President of the Black Hollywood Education Resources Center which provides educational programs and helps to advocate the empowering of African Americans in front of and behind the scenes. She has started a new initiative called “Films With A Purpose” which has produced several thought-provoking films bringing awareness to such issues as bullying, aging out of foster care system, homelessness, and key historical events.

She is also a member of the Defense Industry Initiative (DII) and is a fellow with the Ethics Resource Center. She is a graduate of the University of Southern California with a bachelor’s degree in public administration and, in 2019, received the USC Alumni Association’s Outstanding Alumni Merit Award. She also attended an executive management program at the Wharton School of Business.

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