Students and Entry-Level Careers at Northrop Grumman

Northrop Grumman is a leading global provider, manufacturer and integrator of advanced, secure and agile software-defined systems and solutions.

**LIFE AT NORTHROP GRUMMAN**

**INTERNSHIPS**
- Meaningful work assignments
- Mentorship and guidance
- Consistent feedback
- Shadowing opportunities
- Strong intern community
- Training and Development

**ENTRY-LEVEL**
- Rotational programs
- Stretch assignments
- Leadership opportunities
- Guided career coaching
- Speaker series
- Networking
- Northrop Grumman Development Center

**INNOVATIVE CULTURE**
- New and evolving technologies
- Strong, collaborative team dynamic
- Contribute to global security and human advancement
- High potential engineering program

**COMPETITIVE BENEFITS**
- Paid Time Off
- Paid holidays
- Health, dental and vision
- 401(k) matching
- Flexible work arrangements
- Educational reimbursement
- Employee discounts
- Recognition programs

**GIVING BACK**
- Partner in K-12 STEM education
- Support Military-Operation IMPACT
- Human rights champion
- Steward of the environment
- 200 Employee Resource Groups
- Volunteer network

**AWARDS & RECOGNITION**
- 2020 Military Friendly Top 100—Gold Award
- 2019 DiversityInc Top 50 list
- 2019 Indeed's Top 15 Rated Workplaces – Best Work/Life Balance
- 2019 Corporate Responsibility Magazine Top 100 List
- 2019 Best Places to Work for LGBT Equality—Human Rights Campaign
- 2019 Best Places to Work for Disability Inclusion
- 2018 Indeed Top Rated Workplaces by Millennials—#1 Ranking
- 2018 Universum Most Attractive Employers Top 100 List
- 2018 Catalyst Award Recipient
- Fortune 500 Company

**JOIN OUR TEAM**

*Available to most non-represented employees who are regularly scheduled to work 20 hours or more per week and who are a United States citizen or legal resident.

**CONNECT WITH US**

northropgrumman.com/careers