Students and Entry-Level Careers at Northrop Grumman

Northrop Grumman solves the toughest problems in space, aeronautics, defense and cyberspace to meet the ever-evolving needs of our customers worldwide.

LIFE AT NORTHROP GRUMMAN

INTERNSHIPS
- Meaningful work assignments
- Mentorship and guidance
- Consistent feedback
- Shadowing opportunities
- Strong intern community
- Training and development

ENTRY-LEVEL
- Rotational programs
- Stretch assignments
- Leadership opportunities
- Guided career coaching
- Speaker series
- Networking
- Northrop Grumman Development Center

INNOVATIVE CULTURE
- New and evolving technologies
- Strong, collaborative team dynamic
- Contribute to global security and human advancement
- High potential engineering program

COMPETITIVE BENEFITS
- Paid time off
- Paid holidays
- Health, dental and vision
- 401(k) matching
- Flexible work arrangements
- Educational reimbursement
- Employee discounts
- Recognition programs

GIVING BACK
- Partner in K-12 STEM education
- Support Military-Operation IMPACT
- Human rights champion
- Steward of the environment
- 270 Employee Resource Group Chapters
- Volunteer network

AWARDS & RECOGNITION
- 2022 DiversityInc Top 50 Companies for Diversity
- 2022 Military Friendly Employers
- 2022 Military Spouse Friendly Employers
- 2022 Forbes America’s Best Large Employers
- 2022 LinkedIn Top Companies
- 2021 Top 50 Employer Woman Engineer Magazine
- 2021 Top 50 Employer Minority Engineer Magazine
- 2021 Top 50 Employer Careers & the disABLED
- 2021 Forbes America’s Best Employers for New Graduates
- 2021 Forbes America’s Best Employers for Diversity
- 2021 Best Places to Work for LGBTQ Equality
- 2021 3BL Media 100 Best Corporate Citizens

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- northropgrumman.com/careers

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